



SAN DIEGO STATE
UNIVERSITY

Research Foundation

This is to certify that the following resolution was adopted by the Board of Directors of San Diego State University Research Foundation at a meeting held on September 25, 2020.

RESOLUTION NO. 20-13:

**RESOLUTION OF THE BOARD OF DIRECTORS
OF SDSU RESEARCH FOUNDATION
ADOPTION OF
DIVERSITY, EQUITY, AND INCLUSION PLAN**

Management recommends the Board of Directors adopt resolution 20-14 approving and adopting the SDSU Research Foundation Diversity, Equity, and Inclusion Plan.

WHEREAS, the SDSU Senate passed a resolution on February 6, 2018 requiring all campus units, including auxiliaries, to engage in diversity planning; and,

WHEREAS, the San Diego State University Research Foundation (research foundation) participated on the campus Equity Council; and

WHEREAS, the research foundation established the Inclusion, Diversity, Equity and Acceptance (IDEA) committee in September of 2019 composed of research foundation staff and charged the committee to create an individual diversity plan that is congruent with the University plan; and

WHEREAS, the IDEA committee worked diligently to create a diversity plan to meet SDSU's Strategic Plan's goals and objectives, and

WHEREAS, the proposed diversity plan has been reviewed by the SDSU Equity Council.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors of SDSU Research Foundation hereby approves and adopts the Diversity, Inclusion and Equity plan attached hereto.

Sep 29, 2020

Date

Michele G. Goetz

Michele G. Goetz (Sep 29, 2020 12:57 PDT)

Michele G. Goetz
Associate Secretary-Treasurer